सत्यं शिवं सुन्दरम्
Estd. 1949
Accredited Grade 'A+' by NAAC

FACULTY OF COMMERCE

THE MAHARAJA SAYAJIRAO UNIVERSITY OF BARODA
Lokmanya Tilak Road, Sayajigunj, Vadodara-390 002, Gujarat, INDIA Ph (+91) 2795557 / 2780014

NOTIFICATION NO. FC/477 dated 03/09/2026

Faculty of Commerce
The Maharaja Sayajirao University of Baroda
Vadodara - 390 002, Gujarat, India.

(Accredited Grade 'A+' by NAAC)

Walk-in Interviews 2026-27

Walk-in interviews for the posts of Temporary Assistant Professor/ Temporary Teaching Assistant at Faculty of Commerce for A.Y. 2026-27 are scheduled from **11th September to 17th September** 2026 for the following Department / Subjects.

1. Accounting and Financial Management
2. Banking and Insurance
3. Commerce and Business Management
4. Co-operative Management and Rural Studies
5. English

For detailed schedule, required qualifications and other details, please visit https://msubaroda.ac.in.

3rd September, 2026

Prof. Pragnesh Shah
Dean, Faculty of Commerce

Schedule of Walk-in Interview

Sr. No.	Department / Subject	Date	Time
1	English	11/09/2026	09.00 am Onwards
2	Accounting and Financial Management	12/09/2026	09.00 am Onwards
3	Commerce and Business Management	16/09/2026	09.00 am Onwards
4	Banking and Insurance	17/09/2026	09.00 am Onwards
5	Co-operative Management and Rural Studies	17/09/2026	11.30 am Onwards

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THE MAHARAJA SAYAJIRAO UNIVERSITY OF BARODA

Head Office, Maharaja Fatehsinghrao Gaekwad Marg, Fatehgunj, Vadodara-390 002, Gujarat, INDIA

NOTIFICATION NO. FC/477 dated 03/09/2026

Faculty of Commerce, The Maharaja Sayajirao University of Baroda (MSU) has scheduled Walk-in interviews for the positions of Temporary Assistant Professor / Temporary Teaching Assistant at different Departments of Faculty of Commerce mentioned below:

Department / Subject
1. English
2. Accounting and Financial Management
3. Commerce and Business Management
4. Banking and Insurance
5. Co-operative Management and Rural Studies

Faculty of Commerce * Baroda *

Place: Vadodara
Date: 03-09-2026

Dean, Faculty of Commerce

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NOTIFICATION NO. FC/477 dated 03/09/2026

PREREQUISITE TO APPLY AND SUBMIT APPLICATION FORM

1. Applicants are advised to go through the eligibility criteria carefully.
2. The blank Application forms must be downloaded from the University website https://msubaroda.ac.in.
3. The Filled Application forms for NOTIFICATION No. **FC/477** of 2026-2027 for the Temporary Positions of Temporary Assistant Professor / Temporary Teaching Assistant against the sanctioned vacant positions must be brought while appearing for Walk-in Interviews.
4. Clearly specify a valid mobile number and email address in the application form for receiving future communications.
5. Application forms will be scrutinized after conducting the Walk-in interviews. Appearing in the Walk-in interview does not automatically qualify the candidate for appointment.
6. Incomplete application forms will be rejected.
7. Application fees:
   - ₹500 for General candidates
   - ₹250 for SC/ST/SEBC/EWS candidates
   - Persons with Benchmark Disability (PwBD) are fully exempted from the fee upon submitting a valid disability certificate.
   - Fees must be submitted either in cash or through Demand Draft in Favor of Dean, Faculty of Commerce, The M. S. University of Baroda. The application fee is non-refundable.
8. Candidates should bring following original documents with 2 sets of photocopies: Certificates, Mark Sheets, Degree Certificates, Experience, Caste, Disability, etc.
9. Candidates applying for more than one position must submit a separate application for each position.
10. Teaching experience and qualifications will be considered only up to the date of walk-in interview.

Place: Vadodara
Date: 03-09-2026

Faculty of Commerce ★Baroda★

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Head Office, Maharaja Fatehsinghrao Gaekwad Marg, Fatehgunj, Vadodara-390 002, Gujarat, INDIA

NOTIFICATION NO. FC/477 dated 03/09/2026

GENERAL INSTRUCTIONS

1. The Applicants are informed to assign Page Numbers sequentially to all additional self-attested documents attached after the Application Form. Moreover, the Applicant needs to mention relevant Page Numbers in the prescribed Application Form wherever asked for.
2. Applicants must fulfill all eligibility conditions as on the date of interview. Applications failing to meet eligibility by this date will not be considered.
3. Applicants must submit a self-attested ID proof issued by the Government of India/Gujarat.
4. Candidates must specify the relevant Academic/Research contribution in the specified section of the Application Form. This must be supported by valid documentary evidence.
5. Two sets of the Application Form, along with required attachments and supporting relevant documents are required to be submitted at the time of verification of Documents before the Personal Interview, etc.
6. Applicants awarded degrees (apart from Doctorate Degrees) by Foreign Universities shall be required to submit an Equivalence Certificate issued by the Association of Indian Universities, New Delhi. The University reserves the right to demand an Equivalence Certificate for various degrees from any of the applicants.
7. The candidate must possess the prescribed minimum educational qualifications and experience for the appointment of Temporary Assistant Professors / Temporary Teaching Assistants.
8. In-service candidates (working in Grant-in-Aid or Government Universities / Colleges / Institutes / Private colleges and Universities) must submit a No Objection Certificate (NOC) from their current employer during Document Verification before the Personal Interview, without fail.
9. No TA/DA or local travel reimbursement will be paid to Applicants for appearing in any stage of selection.
10. The Candidate/Applicant must indicate his/her caste/category in the Application Form (SC, ST, UR, SEBC, EWS, etc). Leaving the caste/category field blank would not automatically be assumed as an application for Un-Reserved Category and Application Form will be treated as incomplete. Applications for reserved posts must be supported by valid certificates.
11. The Minimum Educational Qualifications for the Post of Temporary Assistant Professor / Temporary Teaching Assistants shall be governed as per the applicable and relevant Gazette Notification as per the UGC Regulations, 2018 (Minimum Qualifications for Appointment of Teachers and Other Academic Staff in University), as well as AICTE

Regulations, 2019, in force as the case may be, and its subsequent amendments, if any shall be applicable as amended from time to time.

12. Due to non-availability of the required number of eligible candidates fulfilling the eligibility criteria as specified in this notification, if any of the teaching posts is lying vacant after selection of Temporary Assistant Professor, then only the University may consider to appoint a Temporary Teaching Assistant on a fixed consolidated monthly salary as per university norms.

13. The candidate shall be compulsorily required to attach the photocopy of certificates duly self-attested by him/ her substantiating the evidence of Age, Educational Qualifications, Experience, Fulfillment of Eligibility Criteria, Caste, Physical Disability, etc. with his or her application form without fail.

14. Canvassing in any form on behalf of or by any candidate will disqualify him/her from being considered

Place: Vadodara
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Faculty of Commerce * Baroda *

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THE MAHARAJA SAYAJIRAO UNIVERSITY OF BARODA

Head Office, Maharaja Fatehsinghrao Gaekwad Marg, Fatehgunj, Vadodara-390 002, Gujarat, INDIA

NOTIFICATION NO. FC/477 dated 03/09/2026

GENERAL TERMS & CONDITONS

Assistant Professor/ Teaching Assistant Posts under different Departments of Faculty of Commerce are to be filled up purely on Temporary basis for the Academic Year 2026-2027 that are Governed by the Concerned Regulations of UGC/ AICTE/ Gujarat Public Universities Act 2023 and Similar Statutory Bodies and Amendments therein.

1. The appointment to the positions shall not confer any right for permanent status or regularization in service, nor shall the appointee claim parity with permanent employees in terms of pay, service conditions, or any other benefit.
2. The minimum eligibility qualifications for all temporary academic positions shall be governed as per the applicable and relevant regulations issued by:
   - University Grants Commission (UGC) Regulations, 2018
   - All India Council for Technical Education (AICTE), 2019
   - Gujarat Public Universities Act, 2023
   - Concerned amendments of the above if any
3. The Candidate should not have been found guilty by the any statutory authority or by his or her earlier Employer and should not have been convicted or trialed for any offense or misconduct or misbehaviour by any court of law and by any statutory authority. The applicant must not have any criminal background or disciplinary proceedings pending. Any misconduct, misrepresentation, or misbehaviour during tenure will result in immediate termination without notice.
4. Degrees must be obtained from recognized institutions approved by UGC / AICTE / PCI or any other relevant statutory body. Degrees from foreign universities must be supported by an Equivalence Certificate issued by the Association of Indian Universities (AIU), New Delhi.
5. NET/SLET/SET shall NOT be required for such Master's Degree Programs in disciplines for which NET/SLET/SET accredited Test is not conducted.
6. Provided that candidates who have been awarded a Ph.D. Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of M.Phil./Ph.D. Degree) Regulations, 2009, or the University Grants Commission (Minimum Standards and Procedure for Award of M.Phil./Ph.D. Degree) Regulations, 2016, and their subsequent amendments from time to time, as the case may be, shall be exempted from the requirement of the minimum eligibility condition of NET/SLET/SET for Recruitment and Appointment of Temporary Assistant Professor or any Equivalent Position in any Faculty, College or Institution of the University.
7. Provided further that the award of degree to candidates registered for the M.Phil. / Ph.D. Programme prior to July 11, 2009, shall be governed by the provisions of the then existing Ordinances / Byelaws / Regulations of the Institutions awarding the degree. All such Ph.D.

candidates shall be exempted from the requirement of NET/SLET/SET for Recruitment and Appointment of Temporary Assistant Professor or equivalent positions in Faculties / Colleges / Institutes subject to the fulfillment of the following conditions:

- The Ph.D. degree of the candidate has been awarded in regular mode only;
- The Ph.D. Thesis has been evaluated by at least two external examiners;
- An open Ph.D. Viva Voce of the candidate has been conducted;
- The candidate has published two research papers from his/her Ph.D. work out of which at least one is published in a refereed journal;
- The candidate has presented at least two papers, based on his/her Ph.D. work in Conferences/Seminars Sponsored/Funded/Supported by the UGC/ ICSSR/CSIR or any similar agency.

8. A relaxation of 5% marks may be provided from 55 to 50% marks to the Ph.D. degree holder who obtained their degree prior to 19th September, 1991 for all those positions governed by the UGC, Regulations.

9. A relaxation of 5% shall be allowed at the Bachelor's as well as at the Master's level for the candidates belonging to Scheduled Caste/Scheduled Tribe/Socially and Economically Backward Classes (SEBC), (Non-creamy Layer) / Differently able (a) Blindness and low vision; (b) Deaf and Hard of Hearing; (c) Locomotors disability including cerebral palsy, leprosy cured, dwarfism, acid-attack victims and muscular dystrophy; (d) Autism, intellectual disability, specific learning disability and mental illness; (e) Multiple disabilities from amongst persons under (a) to (d) including deaf-blindness) for the purpose of eligibility and assessing good academic record for direct recruitment. The eligibility marks of 55% marks (or an equivalent grade in a point scale wherever the grading system is followed) and the relaxation of 5% to the categories mentioned above are permissible, based only on the qualifying marks without including any grace mark procedure.

10. Consistently "Good Academic Record" would mean at least 50 % marks in Bachelor's Examinations besides at least 55% marks or an Equivalent Grade in a Point Scale wherever Grading System is followed at Master's Level in the relevant subject as applicable and as per the UGC Regulations. OR Good academic record shall be an average record of Final Year Degree and Master's Degree level assessment which would at least be 52.5% or M.Phil. or Ph.D.

13. Equivalency Criteria:

- Experience at Diploma Institutions is also considered equivalent to experience in degree level Institutions at appropriate level and as applicable. However, qualifications as above shall be mandatory as applicable as per UGC/ AICTE Regulations.
- If a class / division is not awarded, minimum of 60% marks in aggregate shall be considered equivalent to first class / division.
- All research publications, IPR, books, and patents will be evaluated in accordance with the guidelines of the respective statutory councils.
- Grade point which is on a scale of seven, the mechanism to ascertain equivalent marks in percentages shall be as per Annexure I.

11. The selection process shall follow the UGC Regulations, 2018 and Gujarat Public Universities Act, 2023 (Statutes 127, 130 and Annexure: C) and will include evaluation of academic records and research performance credentials, domain knowledge and teaching skills, teaching aptitude, communication skills, ICT skills, participation in co/extra-curricular activities, and technical knowledge including ERP skills.

12. Merely meeting eligibility requirements does not guarantee selection. The University reserves the right to shortlist applicants based on merit, subject relevance, and institutional needs if required.

13. The decision of the Vice-Chancellor and Competent Authorities regarding eligibility, shortlisting, selection, and appointment shall be final and binding. No correspondence or appeal shall be entertained.

14. Appointment shall be provisional and subject to verification of:
    - Academic and professional qualifications
    - Caste / Category certificates
    - Disability certificate (if applicable)
    - Background and antecedent verification

15. All service matters shall be governed by:
    - University Grants Commission
    - Gujarat Public Universities Act, 2023
    - Statutes, Ordinances, and Executive Council Resolutions of MSU
    - Service Rules of the Government of Gujarat

16. The Maharaja Sayajirao University of Baroda, Vadodara reserves the right: To withdraw the advertisement either partly or wholly at any time without giving any reason; To fill or not to fill up some or all the posts advertised for any reason whatsoever; To increase/decrease the number of Positions after the due procedure as per directions of UGC, New Delhi / Gujarat Government from time to time. To make any edition/deletion and changes in matter of terms and conditions as given in this Notification of recruitment, as directed by concerned authorities such as MHRD, New Delhi, and various other statutory bodies/councils, Government of Gujarat and Government of India from time to time. The decision of the Competent Authority of the Maharaja Sayajirao University of Baroda would be final and binding in all respects and same shall NOT be challengeable in any court of law.
17. Selected candidates may be deputed in any Programme/ Department of any Faculty, College, Institute Department of the University, as per institutional requirements.
18. Any fraudulent declaration, forged document, or misinformation submitted by the candidate at any stage shall result in termination of service, even after appointment.
19. Any inadvertent error or procedural irregularity detected during or after the selection process may result in cancellation of the appointment at the discretion of the University.
20. Applicants with degrees/diplomas from institutions declared fake or derecognized by the UGC or other statutory bodies shall be disqualified from the recruitment process.
21. The University may raise minimum eligibility criteria to limit the number of candidates to be considered for appointment or may not consider an application without assigning reasons.
22. Applicants must fill "N.A." in fields of the application form where information is not applicable.
23. Applicants who furnish incorrect or false information, or suppress relevant details, shall be disqualified. If appointed, such candidates will be dismissed without prior notice.
24. Knowledge of Gujarati is desirable.
25. Salary for the Post of Temporary Assistant Professor / Temporary Teaching Assistant will be as per the resolutions passed by the Executive Council of the Maharaja Sayajirao University of Baroda, Vadodara.
26. Any dispute regarding recruitment will fall under the jurisdiction of Vadodara, Gujarat State.

Place: Vadodara
Date: 03-09-2026

Faculty of Commerce *Baroda*

Dean, Faculty of Commerce

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Head Office, Maharaja Fatehsinghrao Gaekwad Marg, Fatehgunj, Vadodara-390 002, Gujarat, INDIA

NOTIFICATION NO. FC/477 dated 03/09/2026

Minimum Educational Qualifications

Assistant Professor

Eligibility: (A or **B):**

A i) Consistently Good Academic record with a Master's degree with 55% marks (or an equivalent grade in a point-scale wherever the Grading System is followed) in a concerned/relevant/allied subject from a recognized Indian University, or an equivalent degree from an accredited foreign university.

ii) Besides, fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC or the CSIR, or a similar test accredited by the UGC, like SLET/SET or who are or have been awarded a Ph. D. Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of M.Phil./Ph.D. Degree) Regulations, 2009 or 2016 and their amendments from time to time as the case may be exempted from NET/SLET/SET:

Provided, the candidates registered for the Ph.D. Programme prior to July 11, 2009, shall be governed by the provisions of the then existing Ordinances/Bye-laws/Regulations of the Institution awarding the degree and such Ph.D. candidates shall be exempted from the requirement of NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities / Colleges / Institutions subject to the fulfilment of the following conditions:

a) The Ph.D. degree of the candidate has been awarded in a regular mode;

b) The Ph.D. Thesis has been evaluated by at least two externalexaminers;

c) An open Ph.D. viva voce of the candidate has been conducted;

d) The Candidate has published two research papers from his/her Ph.D. work, out of which at least one is in a refereed journal;

e) The candidate has presented at least two papers based on his/her Ph.D. work in conferences/seminars sponsored/funded/supported by the UGC / ICSSR/ CSIR or any similar agency.

The fulfillment of these conditions is to be certified by the Registrar or the Dean (Academic Affairs) of the University concerned.

Note:

NET/SLET/SET shall also not be required for such Masters Programmes in disciplines for which NET/SLET/SET is not conducted by the UGC, CSIR or similar test accredited by the UGC, like SLET/SET.

OR

B The Ph.D. degree has been obtained from a foreign university/institution with a ranking among top 500 in the World University Ranking (at any time) by any one of the following:
(i) Quacquarelli Symonds (QS) (ii) the Times Higher Education (THE) or (iii) the Academic Ranking of World Universities (ARWU) of the Shanghai Jiao Tong University (Shanghai).

ANNEXURE - I

UGC REGULATIONS

Grade	Grade Point	Percentage Equivalent
'O' – Outstanding	5.50-6.00	75-100
'A' – Very Good	4.50-5.49	65-74
'B' – Good	3.50-4.49	55-64
'C' – Average	2.50-3.49	45-54
'D' – Below Average	1.50-2.49	35-44
'E' – Poor	0.50-1.49	25-34
'F' – Fail	0-0.49	0-24

AICTE REGULATIONS

If a grade Point System is adopted the CGPA will be converted into equivalent marks as below

Grade Point	Equivalent Percentage
6.25	55%
6.75	60%
7.25	65%
7.75	70%
8.25	75%

Faculty of Commerce *Baroda*

Place: Vadodara
Date: 03-09-2026

Dean, Faculty of Commerce